



IGD

Supply Chain Mentoring

Developing supply chain talent

Programme live: April–November 2023

This guide is for cohort managers (HR leads) to have a clear understanding of how to take part in Supply Chain Mentoring and what the next steps are.

IGD Mentoring gives you and your supply chain talent free, unique development opportunities through cross-company mentoring in the food and grocery industry.

We work with businesses around the industry to match high-potential individuals with supply chain leaders from non-competing companies.

Your personal and professional growth will be promoted by the programme, which helps the industry's rising talent prepare for leading and collaborating in a challenging and everchanging world.

What makes it special?



Inside your industry

You're speaking the same language and facing similar challenges



Outside your organisation

Have truly open and honest conversations without the day job getting in the way



from **IGD**

Registration guidelines

We are looking for registrations from all job roles across the supply chain. It is the cohort manager who will inspire and recommend an individual to complete the registration form and we suggest an even number of mentors and mentees from each business for our mentoring 2023 programme.

The programme runs at two mentoring levels:

Mentor level

Supply Chain Directors (or similar) mentor the direct reports of other companies' Supply Chain Directors: Senior Leaders/ Heads of Department/Function

Examples: Head of Planning, Senior Supply Manager, Logistics Development Manager

Mentee level

Other Senior Leaders/Heads of Department or Function mentor other companies' Middle or Functional Managers

Examples: Quality Manager, Demand and Fulfilment Manager, Customer Logistics Leader

Key process deadlines



Registration open



Registration closed

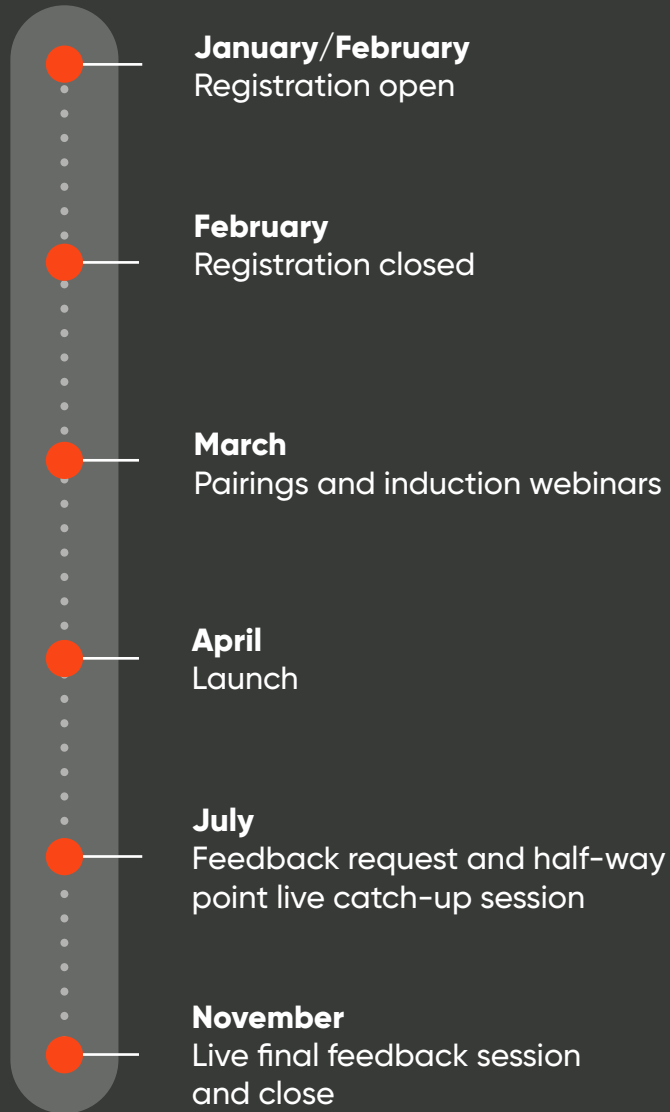
Programme

The mentoring programme is owned by the mentor and the mentee. When they register, they are asked for topics they wish to focus on for the year (for mentors, this will be an area they can add value, for mentees, this will be an area they would like guidance on).

Our pairing process will allow for the best possible conversations across the 8-month period from April to November. The partners make it what they want, but we ask them to commit to at least 5 interactions and we go into more detail about this out our launch webinars in March. We will of course check in from time-to-time to see how they are getting on!



Timeline



Roles and responsibilities

Role	Current job function	What is required?
Cohort Manager	Supply Chain Director Top SC executive HR representative for supply chain in your business	To share registration link with suitable number of mentors/mentees that match the job functions mentioned earlier Be the IGD point of contact for your company
Mentor	Supply Chain Director Top SC executive Senior leader Head of department or function	Commit to the 8-month relationship with your mentee where you will have regular meetings Minimum requirement of meetings is 5 Provide sound advice on their development activities and professional development concerns Establish clear, open, two-way communication Follow through on commitments made to them
Mentee	Senior leader Head of department or function Middle or functional manager	Commit to the 8-month relationship with your mentor Minimum requirement of meetings is 5 Take ownership with your mentoring partnership (to include making initial contact and scheduling meetings) Establish clear, open, two-way communication Follow through on commitments

Next stages

Role	Next stages
Cohort Manager	Please share the registration link with the individuals within your company that you want to be part of the programme, their deadline for completing forms is 22nd February. We will provide regular updates on who has completed their forms.
Mentor	Contact your cohort manager who will share the registration link. If you don't know who that is, please approach your supply chain director or equivalent. Once you complete the registration form, you will hear from us with further details. Please complete by 22nd February.
Mentee	Contact your cohort manager who will share the registration link. If you don't know who that is, please approach your supply chain director or equivalent. Once you complete the registration form, you will hear from us with further details. Please complete by 22nd February.

Register your interest:

igd.com/mentoring

For any queries relating to IGD Mentoring, please contact learning@igd.com

