



Mentoring

Developing supply chain talent

Programme live: April-November 2021

IGD Mentoring gives you and your supply chain talent free, unique development opportunities through cross-company mentoring in the food and grocery industry.

We work with businesses around the industry to match high-potential individuals with supply chain leaders from non-competing companies.

Your personal and professional growth will be promoted by the programme, which helps the industry's rising talent prepare for leading and collaborating in a challenging and ever-changing world.

Key deadlines:

Mentor and mentee nominations
Friday 5th February

Mentor and mentee registration surveys completed
Friday 26th February

What makes it special?



Inside your industry

You're speaking the same language and facing similar challenges



Outside your organisation

Have truly open and honest conversations without the day job getting in the way

from **IGD**

Nomination guidelines

We are looking for senior supply chain sponsors to nominate an even number of mentors and mentees for our mentoring 2021 programme.

The programme runs at two mentoring levels as described below:

At the upper level

Supply Chain Directors (or similar) mentor the direct reports of other companies' Supply Chain Directors: Senior Leaders/Heads of Department/Function

Examples: Head of Planning, Senior Supply Manager, Logistics Development Manager

At the lower level

Other Senior Leaders/Heads of Department or Function mentor other companies' Middle or Functional Managers

Examples: Quality Manager, Demand and Fulfilment Manager, Customer Logistics Leader

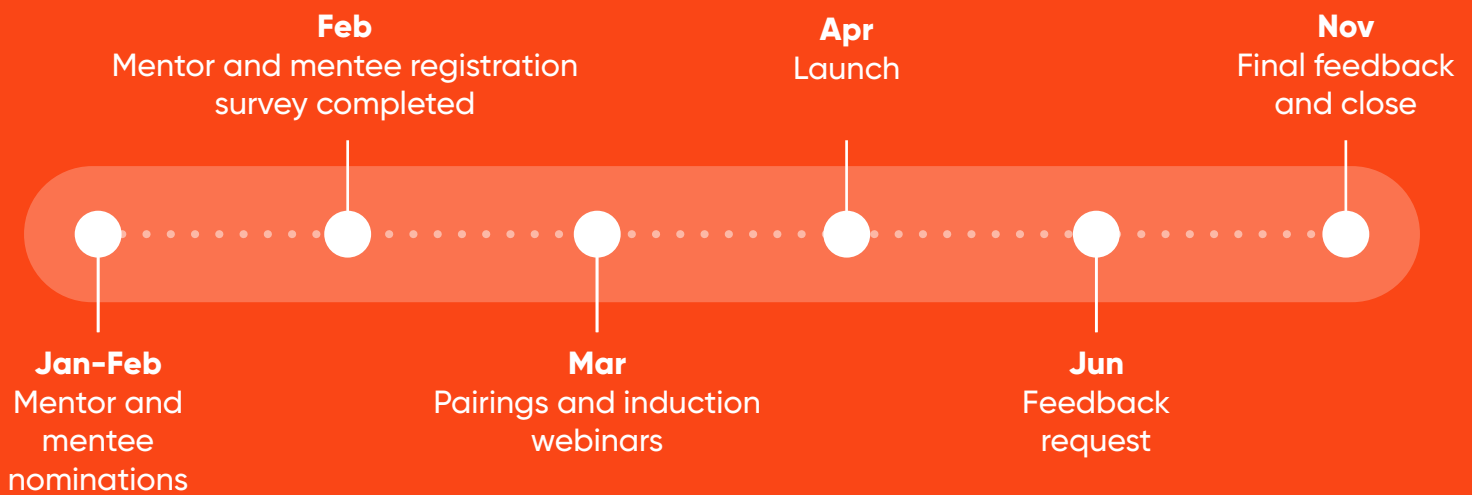


Programme

The mentoring programme is owned by you and your mentoring partner. When you register, we ask for topics you want to focus on for the year (for mentors, this will be an area you can add value, for mentees, this will be an area you would like guidance on).

Our pairing process will allow for the best possible conversations across the 8-month period from **April to November**. You make it what you want but we recommend at least 2 interactions (Call or skype) and we go into more detail at our launch webinars in March. We will of course check in from time-to-time to see how you're getting on!

Timeline



Roles and responsibilities

	Current job function	What is required?
Company sponsor	<p>Supply Chain Director</p> <p>Top SC executive</p> <p>HR representative for supply chain in your business</p>	<p>To nominate an equal number of suitable mentors and mentees that match the job functions mentioned earlier</p> <p>Be the IGD point of contact for your company</p>
Mentor	<p>Supply Chain Director</p> <p>Top SC executive</p> <p>Senior leader*</p> <p>Head of department or function*</p>	<p>Commit to the 8-month relationship with your mentee where you will have regular meetings</p> <p>Provide sound advice on their development activities and professional development concerns</p> <p>Establish clear, open, two-way communication</p> <p>Follow through on commitments made to them</p>
Mentee	<p>Senior leader*</p> <p>Head of department or function*</p> <p>Middle or functional manager</p>	<p>Commit to the 8-month relationship with your mentor</p> <p>Take ownership with your mentoring partnership (to include making initial contact and scheduling meetings)</p> <p>Establish clear, open, two-way communication</p> <p>Follow through on commitments</p>

*can choose whether to be a mentor or mentee

Next stages

Role	Next stages
Company sponsor	Once you have registered your interest on the website , we will send a nomination form for you to complete and send back by Friday 5th February.
Mentor	Contact your company sponsor who will put you forward. If you don't know who that is, please approach your supply chain director or equivalent. Once your sponsor has nominated you, we will send over a registration form so we can pair you with the perfect mentee. Please return by Friday 26th February.
Mentee	Contact your company sponsor who will put you forward. If you don't know who that is, please approach your supply chain director or equivalent. Once your sponsor has nominated you, we will send over a registration form so we can pair you with the perfect mentor. Please return by Friday 26th February.

Register your interest:

[igd.com/
mentoring](https://igd.com/mentoring)

For any queries relating to IGD Mentoring, please contact **Robin Decent** at learning@igd.com

from **IGD**